

ALBERT CITY-TRUESDALE COMMUNITY SCHOOL  
NEGOTIATIONS SESSION MEETING  
February 5, 2015 – 3:45 p.m.

Superintendent's Office

The first negotiation session for 2015-2016 was held in the Superintendent's Office on Thursday, February 5, 2015 at 3:45 p.m. Representing the Albert City-Truesdale Educational Association were Ashley Dirks, chief negotiator, Becky Spragg and Julie Bjork. Representing the Albert City-Truesdale Board of Directors were Jeff Dicks, chief negotiator, and Cody Tibbetts. Ashley Dirks presented the AC-TEA's opening proposal. The salary proposal included increases to Vertical Steps (0-2) and (3+) as well as Seniority Level.

Proposed schedule changes included aging the salary schedule with \$500 increase to the base for a new base of \$31,500, assuming a 2.26% insurance increase for a total package proposal of 4.75%, and total package cost of \$32,743.42.

The meeting dismissed at 4:15 p.m.

The next meeting is tentatively set for Wednesday, February 11, 2015 in the superintendent's office, with the Albert City-Truesdale School Board making their first offer.

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Jeff Dicks, Chief Negotiator

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Cody Tibbetts, Secretary Pro Tem

ALBERT CITY-TRUESDALE COMMUNITY SCHOOL  
NEGOTIATIONS MEETING  
Wednesday, February 11, 2015 - 3:30 p.m.

Superintendent's Office

The second negotiation session for 2015-2016 was held in the Superintendent's office on Wednesday, February 11, 2015 at 3:30 p.m. Representing the Albert City-Truesdale Educational Association were Ashley Dirks, chief negotiator, Becky Spragg, and Julie Bjork. Representing the Albert City-Truesdale Board of Directors were Jeff Dicks, chief negotiator, Cody Tibbetts, Secretary Pro Tem.

Jeff Dicks presented the Albert City-Truesdale school board's opening proposal. The board is open to the idea of increasing the sick leave cap of 120 days. Proposed schedule changes included aging the salary schedule with \$750 increase to the base and increases to vertical step (0-2)\$5 and (3+)\$10 for total combined base amount of \$31,750, assuming a 2.26% insurance increase for a total package proposal of 3.89%, and total package cost of \$26,798.94. Raising the deductible of the provided plan and offering higher deductible plans were also discussed. Actual costs will not be known until insurance rates are verified.

The meeting dismissed at 4:00 p.m.

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Jeff Dicks, Chief Negotiator

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Cody Tibbetts, Secretary Pro Tem